

# Curriculum Vitae

## CONTACT

Prof Dr. Elke J. Jahn  
IAB and University of Bayreuth  
Universitaetsstrasse 30  
95447 Bayreuth  
Germany  
Email: elke.jahn@uni-bayreuth.de

## FIELDS OF INTEREST

---

Flexible Employment Forms, Migration, Multinational Wage Premium, Monopsonistic Labour Markets, Job Security, Labour Economics, Applied Microeconomics

## CURRENT POSITIONS

---

since 2015 Distinguished Senior Researcher, Institute for Employment Research (IAB)  
since 2014 Professor of Labour Economics, University of Bayreuth, Germany  
since 2010 Deputy Head of the Department Active Labour Market Policies and Integration, Institute for Employment Research (IAB), Germany

## CURRENT ACADEMIC AND RELATED ACTIVITIES

---

since 2020 Member of the Bavarian Ethic Council, Germany  
since 2015 Member of the Scientific Board – Federal Office for Migration and Refugees, Germany  
since 2012 Ausschuss für Bevölkerungsökonomik / Verein für Socialpolitik, Member, Germany  
since 2007 LASER, Nuremberg, Research Fellow, Germany  
since 2005 IZA, Bonn, Research Fellow, Germany

## PREVIOUS ACADEMIC POSITIONS AND RELATED ACTIVITIES

---

2020 Visiting Scholar, Massachusetts Institute of Technology, USA  
2010 – 2014 Adjunct Professor, University of Erlangen-Nuremberg (School of Business and Economics), Germany  
2007 – 2014 Visiting Lecturer, University of Heidelberg (Fakultät für Verhaltens- und Empirische Kulturwissenschaften, Institut für Bildungswissenschaften), Germany  
2008 – 2012 Member of the Advisory Board – Temporary Agency Employment – Federal Institute for Occupational Safety and Health and Ministry of Labour and Social Affairs, Germany  
2002 - 2014 Senior Researcher and Deputy Head of the Department Active Labour Market Policies and Integration, Institute for Employment Research (IAB), (on leave between September 2006 and November 2009)  
2007 – 2009 Associate Professor, Aarhus School of Business, Aarhus University, Denmark  
2006 – 2007 Visiting Scholar, Harvard University, Centre for European Studies, USA  
2003 – 2006 Head of Research Group Temporary Agency Employment, IAB, Germany

2002 – 2006	Lecturer, University of Erlangen-Nuremberg, Germany
2001 – 2002	Assistant Professor, Department of Economics, University of Erlangen-Nuremberg, Germany
1995 – 2001	Research Assistant, Department of Economics, University of Erlangen-Nuremberg, Germany

#### **EXTERNAL FUNDED RESEARCH PROJECTS**

---

2017-2019	Theory and Evidence on the Multinational Wage Premium, Deutsche Forschungsgemeinschaft (DFG), Principal Investigator
2013–2015	Monopsonistic Discrimination in the German Labour Market, Fritz Thyssen Stiftung, Principal Investigator
2010–2013	Temporary Migration, Integration and the Role of Policies, Norface Research Programme: Migration in Europe - Social, Economic, Cultural and Policy Dynamics; Cooperation Partner
2008–2010	Does Temporary Agency Work Improve Labour Market Outcomes in Tight Labor Markets?, Danish Agency for Science Technology and Innovation, Principal Investigator
2007–2008	Labour mobility within the EU in the context of enlargement and the functioning of transitional arrangements (VL/2007/0239), European Commission, Cooperation Partner
2008	Aktuelles aus der Leiharbeit, Zahlen, Fakten, Daten, Federal Chancellery Germany, Principal Investigator

#### **AWARDS AND SCHOLARSHIPS**

---

2010	Highly Commended Award Winner, Emerald Group Publishing Limited for the paper “Do Firms Obey the Law when they Fire Workers? – Social Criteria and Severance Payments in Germany, International Journal of Manpower”
2004	Award Deutsche Bundesbank for Presentation at International Conferences
2002	Award Gutmann Stiftung for Presentation at International Conferences
2001	Award Gutmann Stiftung for Presentation at International Conferences
2001	Award DaimlerChrysler AG for Presentation at International Conferences
1999	Award Deutsche Bundesbank for Presentation at International Conferences
1998	Award BMW Foundation for Presentation at International Conferences
1995–1996	Scholarship for Postgraduate Studies, University Erlangen-Nuremberg

#### **EDITORIAL ACTIVITIES**

---

- The Economics Journal, Feature “Flexible Forms of Employment: Boon and Bane” (Vol. 122, no 562, 2012), Guest Editor (with R. Riphahn and C. Schnabel)
- International Journal of Manpower, Special Issue “Unemployment and labour market policies - novel approaches” (Vol. 30 , no. 7, 2009), Guest Editor (with U. Blien and G. Stephan)
- Beschäftigungsförderung im Niedriglohnsektor, (Eds.), with Wiedemann E., Beiträge zur Arbeitsmarkt- und Berufsforschung Nr. 272, Nürnberg 2003

## PUBLICATIONS

---

### REFEREED JOURNALS

- The Urban Wage Premium in Imperfect Labour Markets, with Hirsch, B. (University of Lueneburg), Manning, A. (London School of Economics) and Oberfichtner, M. (University of Erlangen-Nuremberg and IAB) ([DP](#)), *Journal of Human Resources*, forthcoming
- Do Neighbors Help Finding a job? Social Networks and Labor Market Outcomes after Plant Closures, with Neugart, M. (Technical University of Darmstadt), *Labour Economics*, Vol. 65, 2020, DOI: 10.1016/j.labeco.2020.101825. ([DP](#))
- Reassessing the foreign ownership wage premium in Germany, with Egger, H. and Kornitzky, S., *The World Economy*, Vol. 43 (2), 2020, 302-325, DOI: 10.1111/twec.12910.
- Birds, Birds, Birds: Co-worker Similarity, Workplace Diversity, and Voluntary Turnover, with Hirsch, B. and Zwick, T., *British Journal of Industrial Relations*, Vol. 58 (3), 2020, 690-718, DOI: 10.1111/bjir.12509.
- Ownership and the multinational wage premium, with Egger, H., *Applied Economics Letters*, Vol 27 (5), 2020, 422-425, DOI: 10.1080/13504851.2019.1624911.
- Do Employers Have More Monopsony Power in Slack Labor Markets?, with Hirsch, B. and Schnabel, C., *Industrial and Labor Relations Review*, Vol. 71 (3), 2018, 676-704, DOI: 10.1177/0019793917720383.
- Do Changes in Regulation Affect Temporary Agency Workers' Job Satisfaction?, with Busk, H. and Dauth, C., *Industrial Relations*, Vol. 56 (3), 2017, 514-544, DOI: 10.1111/irel.12184.
- The Effect of Temporary Help Jobs on Employment Volatility, with Weber, E., *Canadian Journal of Economics*, Vol. 49 (1), 2016, 412-427, DOI: 10.1111/caje.12202.
- Identifying the Substitution Effect of Temporary Agency Employment, with Weber, E., *Macroeconomic Dynamics*, Vol. 20(5), 2016, 1264-1281, DOI: 10.1017/S1365100514000820.
- Don't Worry, be Flexible? Job Satisfaction Among Flexible Workers in Germany, *Australian Journal of Labor Economics*, Vol. 18, 2015, 147-168.
- Is there Monopsonistic Discrimination Against Immigrants? First Evidence from Linked employer–employee Data, with Hirsch, B., *Industrial and Labor Relations Review*, Vol. 68, 2015, 501-528, DOI: 10.1177/0019793915572124
- Does Better Pre-migration Performance Accelerate Immigrants' Wage Assimilation? with Hirsch, B., Toomet, O. and Hochfellner, D., *Labour Economics*, Vol. 30, 2014, 212-222, DOI:10.1016/j.labeco.2014.04.004
- Looking Beyond the Bridge: How Temporary Agency Employment Affects Labor Market Outcomes, with Rosholm, M., *European Economic Review*, Vol. 65, 2014, 108-125, DOI:10.1016/j.euroecorev.2013.11.001
- Migration and Imperfect Labor Markets: Theory and Cross-country Evidence from Denmark, Germany and the UK", with Brücker, H.; Hauptmann, A. and Upward, R., *European Economic Review*, Vol. 66, 2014, 205-225, DOI:10.1016/j.euroecorev.2013.11.007
- The Pay Gap for Temporary Agency Workers: Does the Sector Experience Pay Off?, with Pozolli, D., *Labour Economics*, Vol. 24, 2013, 48-57, DOI:10.1016/j.labeco.2013.06.001
- Is Temporary Agency Employment a Stepping Stone for Immigrants?, with Rosholm, M., *Economics Letters*, Vol. 118 (1), 2013, 225-228, DOI:10.1016/j.econlet.2012.10.029
- Feature: Flexible Forms of Employment: Boon and Bane, with Riphahn, R. and Schnabel, C., *The Economic Journal*, Vol. 122, 2012, F115-F124
- What Drives the Demand for Temporary Agency Workers?, with Bentzen, J., *Labour*, Vol. 26, 2012, 341-355

- Migration and Wage-Setting: Reassessing the Labor Market Effects of Migration, with Brücker, H., *Scandinavian Journal of Economics*, Vol. 113, 2011, 286-317
- Reassessing the Wage Penalty for Temps in Germany, *Journal of Economics and Statistics*, Vol. 230, 2010, 208-233
- Do Firms Obey the Law when they Fire Workers? – Social Criteria and Severance Payments in Germany, *International Journal of Manpower*, Vol. 30, 2009, 672-691
- Do Changes in Regulation Affect Employment Duration in Temporary Work Agencies?, with Antoni, M., *Industrial and Labor Relations Review*, Vol. 62, 2009, 226-251
- Contracting Out Employment Services Involving Temporary Agency Work in Germany, with Ochel, W., *Journal of European Social Policy*, Vol. 17, 2007, 125-138
- Wie wirkt der Kündigungsschutz?, *Zeitschrift für Arbeitsmarktforschung*, 38, 2005, 284-304.
- Was macht den Unterschied? – Determinanten der Nachfrage nach Leiharbeit in Deutschland und den Niederlanden, *Industrielle Beziehungen*, Vol. 12, 2005, 393–423
- Employment at will vs. Employment against will? *German Journal of Industrial Relations*, Vol. 11, 2004, 77-102
- Verbleibsquote ein Controlling-Indikator für den Eingliederungserfolg von ABM!?, with Caliendo, M., *Zeitschrift für Evaluation*, Vol. 1, 2004, 51-69
- Institutions Matter – The Role of Institutional Factors for Labour Disputes, *Homo Oeconomicus*, Vol. 20, 2004, 423-427
- Warum ein staatlicher Kündigungsschutz – warum ganz anders als heute? *Jahrbuch für Wirtschaftswissenschaften*, Vol. 53, 2002, 142-160

#### *BOOKS / MONOGRAPHS*

- Neue Arbeitsmarkttheorien, with Wagner, T., 1 / 2. Edition, UTB Verlag, Stuttgart 1997 / 2004.
- Zur ökonomischen Theorie des Kündigungsschutzes – Volatilität der Arbeitsnachfrage und duale Arbeitsmärkte, Duncker & Humblot Verlag, Berlin 2002
- Grundlagen der Volkswirtschaftslehre, with Lachmann, W., 3. / 4. Edition, Springer Verlag, Berlin, Heidelberg 1996 / 2002

#### *CONTRIBUTIONS TO BOOKS*

- Übergänge am Arbeitsmarkt und Qualität von Beschäftigung, with Achatz, J. et al. in: Herbert Brücker et al. (Hrsg.), *Handbuch Arbeitsmarkt 2013. Analysen, Daten, Fakten*, (IAB-Bibliothek, 334), Bielefeld 2012, 141-203
- Leiharbeit in Deutschland: Phönix aus der Asche?, in: Gesa von Münchhausen, (Hrsg.), *Kompetenzentwicklung in der Zeitarbeit – Potenziale und Grenzen*, Bonn 2007, 21-44
- Personal-Service-Agenturen – Design und Implementation, in: Berthold Vogel (Ed.), *Leiharbeit: neue sozialwissenschaftliche Befunde zu einer prekären Beschäftigungsform*, Hamburg 2004, 61-84
- Leiharbeit – für Arbeitslose (k)eine Perspektive? in: Anne van Aaken, Gerd Grötzinger (Eds.), *Ungleichheit und Umverteilung*, Marburg 2004, 215-236
- Does Active Job-Search Reduce Unemployment?, with Wagner, T., in: Peter de Gijssel; Ralf Olthoff; Thomas Zwick (Eds.), *The Unemployment Debate: Current Issues*, Marburg 2000, 155-183